

REPORT OF THE HUMAN RESOURCES COMMITTEE

Todd Ferkey

Scott Kellogg

Thaddeus Kubisiak

Date of Meeting: 09/12/2017
Reported to Council: 09/19/2017

The Human Resources Committee met at 4:00 p.m. on Tuesday, September 12, 2017, in the third floor conference room at City Hall. All members were present. Also present were: Mayor Vruwink, Sue Schill, Joe Terry, Alexa Schultz, Tim Desorcy, Cindy Schlichting, Debbie Nash, Paul Przybelski, Travis Schalinske, Andy Barnett, John Preuss - M3 insurance, Kevin Anderson, and Jay Bemke.

1. Call to order.

The meeting was called to order at 6:00 pm by Chairperson Ferkey.

2. Appoint a Human Resources Committee member to the ADA Advisory Committee.

Nomination of Kellogg by Ferkey. Motion by Ferkey, second by Kubisiak, that nominations be closed and that a unanimous ballot be cast for Kellogg to be appointed to the ADA Advisory Committee. Motion carried.

3. Consider and approve an agreement with Security Administrative Services for City health insurance third party administration for an additional 6 months, commencing January 1, 2018.

It was moved by Ferkey, and seconded by Kellogg to approve an agreement with Security Administrative Services for City health insurance third party administration for an additional 6 months, commencing January 1, 2018. Motion carried.

4. Consider and approve deductibles, out of pocket maximums, and out of network coinsurance amounts for the City's health insurance, effective January 1, 2018.

It was moved by Ferkey, and seconded by Kellogg to approve the recommended deductibles, out of pocket maximums, and out of network coinsurance amounts for the City's health insurance, effective January 1, 2018. Single Deductible: \$1,500, Family Deductible: \$3,000, Single Out of Pocket Max. In-Network: \$2,100, Family Out of Pocket Max. In-Network: \$4,200, Single Out of Pocket Max. Out of Network: \$4,200, Family Out of Pocket Max. Out of Network: \$8,400, Out of Network Co-Insurance: 70% Motion carried. 2 ayes, 1 nay, with Kubisiak voting in the negative.

5. Consider and approve health and dental insurance rates, to be effective January 1, 2018.

It was moved by Kellogg, and seconded by Ferkey, to approve the recommended health and dental insurance rates, to be effective January 1, 2018. Health Single: \$727, Health 2-Person: \$1,467, Health Family: \$2,100, Dental Single: \$35.00, Dental Family: \$95.00. Motion carried.

6. Consider and approve employee premium contribution amounts, to be effective January 1, 2018.

It was moved by Ferkey, and seconded by Kellogg to approve the employee premium amounts. Health insurance: For all employees except Police and Fire union members, employee premium contribution of 10% (5% if completed the HRA and 2 Fit assessments).

Dental insurance: For all employees except Police and Fire union members, employee premium contribution of 50%.

Motion carried.

7. Consider and approve City contributions to employee health savings accounts.

It was moved by Ferkey, and seconded by Kellogg to approve the City contributions to employee health savings account in the amounts of \$375 per year for a single payer, and \$750 per year for a family. Motion carried.

8. In open session, the committee will vote to go into closed session under Section 19.85(1)(e) of the Wisconsin Statutes, which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session". In closed session, the committee will discuss negotiation strategy regarding collective bargaining with the City's public safety and DPW unions.

It was moved by Ferkey, and seconded by Kubisiak to go into closed session. A roll call vote was taken. Motion carried. 3 ayes, 0 nays.

In closed session the committee discussed negotiation strategy regarding collective bargaining with the City's public safety and Department of Public Works unions.

9. The Committee will adjourn in closed session.

It was moved by Kellogg, and seconded by Ferkey to adjourn in closed session. Motion carried.