



**NOTICE OF PUBLIC MEETING**  
**SPECIAL MEETING**  
**WISCONSIN RAPIDS COMMON COUNCIL**  
**TUESDAY, NOVEMBER 7, 2017**  
**4:45 PM**  
**FIRST FLOOR CONFERENCE ROOM**  
**444 WEST GRAND AVENUE**  
**WISCONSIN RAPIDS, WISCONSIN**

Please take notice that the Common Council of the City of Wisconsin Rapids will hold a Special Council Meeting on Tuesday, November 7, 2017, at 4:45 p.m. in the first floor conference of City Hall, 444 West Grand Avenue, Wisconsin Rapids.

### **SPECIAL MEETING AGENDA**

- 1. Call to order.**
- 2. Roll call.**
- 3. Consider the Report of the Human Resources Committee meeting of October 24, 2017.**

### **REPORT OF THE HUMAN RESOURCES COMMITTEE**

Todd Ferkey

Scott Kellogg

Thaddeus Kubisiak

Date of Meeting: 10/24/2017  
Reported to Council: 11/7/2017

The Human Resources Committee met at 3:30 p.m. on Tuesday, October 24, 2017, in the Third Floor Conference Room at City Hall. All members were present. Also present were: Tim Desorcy, Ben Goodreau, Debbie Nash, Justin Pluess, Susan Schill, and Mayor Vruwink.

- 1. Call to order.**

The meeting was called to order by Chairperson Ferkey at 3:30 p.m.

- 2. Consider approval of the hiring of a temporary part-time Human Resource Specialist to assist with Department activities and the recruitment for the Human Resources Director and Benefits Coordinator positions, with hours not to exceed 20 hours per week, until the Department fills its two vacancies.**

A motion was made by Todd Ferkey, seconded by Thad Kubisiak, to approve the hiring of a temporary part-time Human Resource Specialist to assist with Department activities and the recruitment for the Human Resources Director and Benefits Coordinator positions, with hours not to exceed 20 hours per week, until the Department fills its two vacancies. The employee will work under the direction of the City Attorney. This arrangement will continue, if needed,

until the end of 2017. Pay is to be as agreed upon between the candidate and the Mayor and City Attorney. Motion carried unanimously.

3. Consider approval to allow the Benefits Coordinator to continue in a limited, temporary, part-time basis, not to exceed 40 hours in total; consider approval to provide additional hours for the Human Resources Assistant, not to exceed 64 hours in total and not to create overtime; and consider approval to hire a former Human Resources Assistant for a limited, temporary, part-time basis, not to exceed 80 hours in total; all of these approvals for the purpose of assistance with benefits coordination and H. R. Department activities until the Department fills its two vacancies.

It was moved by Scott Kellogg, seconded by Thad Kubisiak, to approve allowing the Benefits Coordinator to continue in a limited, temporary, part-time basis, not to exceed 40 hours in total; approve providing additional hours for the Human Resources Assistant, not to exceed 64 hours in total and not to create overtime; and approve the hiring of a former Human Resources Assistant for a limited, temporary, part-time basis, not to exceed 80 hours in total; all of these approvals for the purpose of assistance with benefits coordination and H. R. Department activities until the Department fills its two vacancies. The Benefits Coordinator will be paid at her current rate of pay, with no benefits. The former Human Resources Assistant will be paid at the rate she was receiving when she retired, with no benefits. Motion carried unanimously.

4. a) In open session, the Committee will vote to go into closed session under Section 19.85(1)(e) of the Wisconsin Statutes, which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

It was moved by Todd Ferkey, seconded by Scott Kellogg, to go into closed session pursuant to Section 19.85(1)(e) of the Wisconsin Statutes. A roll call vote was taken. Motion carried unanimously.

- b) In closed session, the Committee will discuss negotiation strategy and proposals for successor labor agreements with IAFF Local 425 and WRPPA, and will consider a proposal for a Letter Agreement with IAFF Local 425 to continue the trial Community Care Paramedic Program through December 31, 2018.

In closed session the Committee discussed negotiation strategy and proposals for successor labor agreements with IAFF Local 425 and WRPPA and considered a proposal for a Letter Agreement with IAFF Local 425 to continue the trial Community Care Paramedic Program through December 31, 2018.

- c) The Committee may return to open session and take action on the proposed Letter Agreement and may make recommendations regarding the successor labor agreements.

It was moved by Todd Ferkey, seconded by Scott Kellogg, to return to open session. Motion carried unanimously.

In open session, it was moved by Todd Ferkey, seconded by Scott Kellogg, to approve the Letter Agreement with IAFF to continue the trial Community Care Paramedic program through December 31, 2018, contingent upon approval of a grant from the Aspirus Riverview Hospital Foundation. Motion carried unanimously.

5. Adjourn.

It was moved by Todd Ferkey, seconded by Thad Kubisiak, to adjourn. Motion carried unanimously. The meeting adjourned at 4:35 p.m.

-End of Human Resources Committee Report-

4. Adjournment

Paul Przybelski, City Clerk

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The City of Wisconsin Rapids encourages participation from all its citizens. If participation at any public meeting is not possible due to a disability, notification to the city clerk's office at least 48 hours prior to the scheduled meeting is encouraged to make the necessary accommodations. Call the clerk at (715) 421-8200 to request accommodations.