

REPORT OF THE HUMAN RESOURCES COMMITTEE

Todd Ferkey

Scott Kellogg

Thaddeus Kubisiak

Date of Meeting: 12/05/2017
Reported to Council: 12/19/2017

The Human Resources Committee met at 4:00 p.m. on Tuesday, December 5, 2017, in the First Floor Conference Room at City Hall. All members were present. Also present were: Sue Schill, Debbie Nash and Paul Przybelski.

1. Call to order.

The meeting was called to order by Chairperson Todd Ferkey at 4:02 p.m.

2. Consider elected officials' salaries for terms beginning in April and May of 2018 (Mayor, Clerk, City Attorney, and Alderpersons).

It was moved by Ferkey, and seconded by Kellogg to increase the salary of the position of Mayor by \$2,500.00 after the cost of living adjustment for the term beginning in April 2018. Motion carried. 2 ayes, 1 nay, with Kubisiak voting in the negative.

It was moved by Ferkey, to increase the salary of the position of City Attorney by \$2,500.00 for the term beginning in May 2018. The motion received no second and died on the floor.

It was moved by Kellogg, and seconded by Ferkey to increase the salary of the position of City Attorney by \$4,000.00 for the term beginning in May 2018. Motion carried. 2 ayes, 1 nay, with Kubisiak voting in the negative.

No action was taken regarding the salaries of the City Clerk and Alderperson's.

3. Consider extending the part-time Human Resource Specialist position through January 31, 2018. (The Committee previously limited this position to December 31, 2017)

It was moved by Kellogg, and seconded by Ferkey to extend the part-time Human Resource Specialist position through January 31, 2018. Motion carried unanimously.

4. a) In open session, the committee will vote to go into closed session under Section 19.85(1)(e) of the Wisconsin Statutes, which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

It was moved by Ferkey, and seconded by Kubisiak to go into closed session under section 19.85(1)(e) of the Wisconsin Statutes. Motion carried unanimously.

- b) In closed session, the Committee will discuss negotiation strategy regarding successor labor agreements with International Association of Firefighters Local 425, Wisconsin Rapids Professional Police Association, and AFSCME Local 1075.

In closed session the Committee discussed negotiation strategy regarding successor labor agreements with International Association of Firefighters Local 425, Wisconsin Rapids Professional Police Association, and AFSCME Local 1075.

- c) The Committee may return to open session and take action on the approval of successor labor agreements with the Wisconsin Rapids Professional Police Association and AFSCME Local 1075.

It was moved by Ferkey, and seconded by Kellogg to return to open session. Motion carried unanimously.

In open session it was moved by Ferkey, and seconded by Kellogg to instruct city staff to offer a 2% wage increase to the Wisconsin Rapids Professional Police Association and include the language to change the detective schedule to four (4) ten hour work days per week. Motion carried unanimously.

It was moved by Ferkey, and seconded by Kellogg to offer a 1.84% increase to AFSCME Local 1075. Motion carried unanimously.

5. Adjourn.

It was moved by Ferkey and seconded by Kubisiak to adjourn. Motion carried unanimously. The meeting adjourned at 5:09 p.m.