2024

GRADE	JOB TITLE	Entry	6 mo.	12 mo.	12 mo.	12 mo.	Control Point	12 mo.	12 mo.	12 mo.	12 mo.	18 mo.	18 mo.	18 mo.	18 mo.	24 mo.	24 mo.
		85.00%	88.00%	91.00%	94.00%	97.00%	100.00%	101.50%	103.00%	104.50%	106.00%	107.50%	109.00%	110.50%	112.00%	113.50%	115.00%
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max
20		$46.86	$48.51	$50.17	$51.82	$53.48	$55.13	$55.96	$56.78	$57.61	$58.44	$59.26	$60.09	$60.92	$61.75	$62.57	$63.40
		$97,468.80	$100,900.80	$104,353.60	$107,785.60	$111,238.40	$114,670.40	$116,396.80	$118,102.40	$119,828.80	$121,555.20	$123,260.80	$124,987.20	$126,713.60	$128,440.00	$130,145.60	$131,872.00
	FIRE CHIEF																
	FINANCE DIRECTOR																
	CHIEF OF POLICE																
19		$43.93	$45.48	$47.03	$48.58	$50.13	$51.68	$52.46	$53.23	$54.01	$54.78	$55.56	$56.33	$57.11	$57.88	$58.66	$59.43
		$91,374.40	$94,598.40	$97,822.40	$101,046.40	$104,270.40	$107,494.40	$109,116.80	$110,718.40	$112,340.80	$113,942.40	$115,564.80	$117,166.40	$118,788.80	$120,390.40	$122,012.80	$123,614.40
	DIRECTOR OF COMMUNITY DEVELOPMENT																
	CITY ENGINEER																
18		$41.20	$42.65	$44.11	$45.56	$47.02	$48.47	$49.20	$49.92	$50.65	$51.38	$52.11	$52.83	$53.56	$54.29	$55.01	$55.74
		$85,696.00	$88,712.00	$91,748.80	$94,764.80	$97,801.60	$100,817.60	$102,336.00	$103,833.60	$105,352.00	$106,870.40	$108,388.80	$109,886.40	$111,404.80	$112,923.20	$114,420.80	$115,939.20
	DEPUTY FIRE CHIEF / DIVISION CHIEF OF FIRE OR EMS OPERATIONS																
	DEPUTY CHIEF OF POLICE																
17		$38.65	$40.01	$41.38	$42.74	$44.11	$45.47	$46.15	$46.83	$47.52	$48.20	$48.88	$49.56	$50.24	$50.93	$51.61	$52.29
		$80,392.00	$83,220.80	$86,070.40	$88,899.20	$91,748.80	$94,577.60	$95,992.00	$97,406.40	$98,841.60	$100,256.00	$101,670.40	$103,084.80	$104,499.20	$105,934.40	$107,348.80	$108,763.20
	PUBLIC WORKS SUPERINTENDENT																
	HUMAN RESOURCES MANAGER																
	IT MANAGER																
	WASTEWATER SUPERINTENDENT																
	DIVISION CHIEF OF EMS																
	DIVISION CHIEF OF FIRE OPERATIONS																
16		$36.27	$37.55	$38.83	$40.11	$41.39	$42.67	$43.31	$43.95	$44.59	$45.23	$45.87	$46.51	$47.15	$47.79	$48.43	$49.07
		$75,441.60	$78,104.00	$80,766.40	$83,428.80	$86,091.20	$88,753.60	$90,084.80	$91,416.00	$92,747.20	$94,078.40	$95,409.60	$96,740.80	$98,072.00	$99,403.20	$100,734.40	$102,065.60
	BATTALION CHIEF																
	ASSISTANT CITY ENGINEER																
	PARKS/BUILDING SUPERVISOR																
	LIEUTENANT - DETECTIVE																
	LIEUTENANT - POLICE																
	ADMIN/LIEUTENANT																
	ASSISTANT DIRECTOR OF FINANCE																
15		$34.07	$35.27	$36.47	$37.68	$38.88	$40.08	$40.68	$41.28	$41.88	$42.48	$43.09	$43.69	$44.29	$44.89	$45.49	$46.09
		$70,865.60	$73,361.60	$75,857.60	$78,374.40	$80,870.40	$83,366.40	$84,614.40	$85,862.40	$87,110.40	$88,358.40	$89,627.20	$90,875.20	$92,123.20	$93,371.20	$94,619.20	$95,867.20
	ASSISTANT WASTEWATER SUPERINTENDENT																
14		$32.02	$33.15	$34.28	$35.41	$36.54	$37.67	$38.24	$38.80	$39.37	$39.93	$40.50	$41.06	$41.63	$42.19	$42.76	$43.32
		$66,601.60	$68,952.00	$71,302.40	$73,652.80	$76,003.20	$78,353.60	$79,539.20	$80,704.00	$81,889.60	$83,054.40	$84,240.00	$85,404.80	$86,590.40	$87,755.20	$88,940.80	$90,105.60
	STREET SUPERVISOR																
13		$30.10	$31.16	$32.22	$33.29	$34.35	$35.41	$35.94	$36.47	$37.00	$37.53	$38.07	$38.60	$39.13	$39.66	$40.19	$40.72
		$62,608.00	$64,812.80	$67,017.60	$69,243.20	$71,448.00	$73,652.80	$74,755.20	$75,857.60	$76,960.00	$78,062.40	$79,185.60	$80,288.00	$81,390.40	$82,492.80	$83,595.20	$84,697.60
	BUILDING & PLUMBING INSPECTOR I - COMMERCIAL																
	DESIGN ENGINEER																
	SENIOR HUMAN RESOURCE GENERALIST																
	RECREATION SUPERVISOR & AQUATICS																
	IT SYSTEMS ADMINISTRATOR																
	COMMUNITY DEVELOPMENT SPECIALIST/ASSOCIATE PLANNER																

12		$28.31	$29.31	$30.31	$31.31	$32.31	$33.31	$33.81	$34.31	$34.81	$35.31	$35.81	$36.31	$36.81	$37.31	$37.81	$38.31
		$58,884.80	$60,964.80	$63,044.80	$65,124.80	$67,204.80	$69,284.80	$70,324.80	$71,364.80	$72,404.80	$73,444.80	$74,484.80	$75,524.80	$76,564.80	$77,604.80	$78,644.80	$79,684.80
	BUILDING INSPECTOR																
	GIS COORDINATOR																
	MECHANIC GROUP LEAD																
	SEWER CONSTRUCTION GROUP LEAD																
	PAYROLL ACCOUNTING TECHNICIAN																
11		$26.66	$27.60	$28.54	$29.48	$30.42	$31.36	$31.83	$32.30	$32.77	$33.24	$33.71	$34.18	$34.65	$35.12	$35.59	$36.06
		$55,452.80	$57,408.00	$59,363.20	$61,318.40	$63,273.60	$65,228.80	$66,206.40	$67,184.00	$68,161.60	$69,139.20	$70,116.80	$71,094.40	$72,072.00	$73,049.60	$74,027.20	$75,004.80
	AIRPORT MANAGER																
	MULTIMEDIA COORDINATOR																
	ADMINISTRATIVE ENGINEERING TECH																
	ENGINEERING TECH I																
	ENGINEERING TECH II																
	ENGINEERING TECH III																
	ENGINEERING TECH IV																
	ENGINEERING TECH V																
	MECHANIC																
	EXCAVATOR OPERATOR																
	STREET MARKING & METER/MAINTENANCE LEAD																
	AQUATICS/BUILDING MAINTENANCE TECHNICIAN																
	BUILDING MAINTENANCE TECHNICIAN																
	SEWER CLEANING GROUP LEADER																
	WASTEWATER MAINTENANCE TECH II																
	WASTEWATER MAINTENANCE TECH I																
	WASTEWATER OPERATOR																
	ENTRY WASTEWATER OPERATOR																
10		$25.12	$26.00	$26.89	$27.78	$28.66	$29.55	$29.99	$30.44	$30.88	$31.32	$31.77	$32.21	$32.65	$33.10	$33.54	$33.98
		$52,249.60	$54,080.00	$55,931.20	$57,782.40	$59,612.80	$61,464.00	$62,379.20	$63,315.20	$64,230.40	$65,145.60	$66,081.60	$66,996.80	$67,912.00	$68,848.00	$69,763.20	$70,678.40
	BULLDOZER OPERATOR																
	END LOADER OPERATOR																
	END LOADER OPERATOR - UNDER 2.5 YARDS																
	PIPE LAYER																
	RELIEF WASTEWATER OPERATOR/MAINTENANCE ASSISTANT																
	SEWER MACHINE OPERATOR																
	HUMAN RESOURCES COORDINATOR																
	EXECUTIVE COORDINATOR TO THE MAYOR																
9		$23.70	$24.53	$25.37	$26.21	$27.04	$27.88	$28.30	$28.72	$29.13	$29.55	$29.97	$30.39	$30.81	$31.23	$31.64	$32.06
		$49,296.00	$51,022.40	$52,769.60	$54,516.80	$56,243.20	$57,990.40	$58,864.00	$59,737.60	$60,590.40	$61,464.00	$62,337.60	$63,211.20	$64,084.80	$64,958.40	$65,811.20	$66,684.80
	BARRICADE AND TRAFFIC CONTROL																
	GARBAGE TRUCK DRIVER																
	RECYCLING TRUCK DRIVER																
	MULTI-AXLE TRUCK DRIVER																
	SINGLE AXLE TRUCK DRIVER																
	SWEEPER OPERATOR																
	PARKS/ZOOKEEPER																
	PARKS MAINTENANCE/ARBORIST																
	NIGHT MAINTENANCE																

8		$22.39	$23.18	$23.97	$24.76	$25.55	$26.34	$26.74	$27.13	$27.53	$27.92	$28.32	$28.71	$29.11	$29.50	$29.90	$30.29
		$46,571.20	$48,214.40	$49,857.60	$51,500.80	$53,144.00	$54,787.20	$55,619.20	$56,430.40	$57,262.40	$58,073.60	$58,905.60	$59,716.80	$60,548.80	$61,360.00	$62,192.00	$63,003.20
	FINANCE SUPPORT SPECIALIST																
	STREET MARKING & METER/MAINTENANCE																
	SEMI SKILLED OPERATOR - STREETS																
	SEMI SKILLED OPERATOR - PARKS																
	COMMON LABORER																
	MULTIMEDIA ASSISTANT																
	MUNICIPAL COURT CLERK																
	LOWELL CENTER PROGRAM COORDINATOR																
	ADMINISTRATIVE ASSISTANT - LEAD - PD ADMIN																
7		$21.17	$21.91	$22.66	$23.41	$24.15	$24.90	$25.27	$25.65	$26.02	$26.39	$26.77	$27.14	$27.51	$27.89	$28.26	$28.64
		$44,033.60	$45,572.80	$47,132.80	$48,692.80	$50,232.00	$51,792.00	$52,561.60	$53,352.00	$54,121.60	$54,891.20	$55,681.60	$56,451.20	$57,220.80	$58,011.20	$58,780.80	$59,571.20
	ADMINISTRATIVE ASSISTANT - CITY CLERK																
	ADMINISTRATIVE ASSISTANT - PD																
	ADMINISTRATIVE ASSISTANT - STREETS																
	ADMINISTRATIVE TECHNICIAN - COMMUNITY DEVELOPMENT																
6		$20.02	$20.72	$21.43	$22.14	$22.84	$23.55	$23.90	$24.26	$24.61	$24.96	$25.32	$25.67	$26.02	$26.38	$26.73	$27.08
		$41,641.60	$43,097.60	$44,574.40	$46,051.20	$47,507.20	$48,984.00	$49,712.00	$50,460.80	$51,188.80	$51,916.80	$52,665.60	$53,393.60	$54,121.60	$54,870.40	$55,598.40	$56,326.40
5		$18.95	$19.62	$20.28	$20.95	$21.62	$22.29	$22.62	$22.96	$23.29	$23.63	$23.96	$24.30	$24.63	$24.96	$25.30	$25.63
		$39,416.00	$40,809.60	$42,182.40	$43,576.00	$44,969.60	$46,363.20	$47,049.60	$47,756.80	$48,443.20	$49,150.40	$49,836.80	$50,544.00	$51,230.40	$51,916.80	$52,624.00	$53,310.40
	LOWELL CENTER VOLUNTEER COORDINATOR/RECEPTIONIST																
4		$17.97	$18.60	$19.24	$19.87	$20.51	$21.14	$21.46	$21.77	$22.09	$22.41	$22.73	$23.04	$23.36	$23.68	$23.99	$24.31
		$37,377.60	$38,688.00	$40,019.20	$41,329.60	$42,660.80	$43,971.20	$44,636.80	$45,281.60	$45,947.20	$46,612.80	$47,278.40	$47,923.20	$48,588.80	$49,254.40	$49,899.20	$50,564.80
3		$17.03	$17.64	$18.24	$18.84	$19.44	$20.04	$20.34	$20.64	$20.94	$21.24	$21.54	$21.84	$22.14	$22.44	$22.75	$23.05
		$35,422.40	$36,691.20	$37,939.20	$39,187.20	$40,435.20	$41,683.20	$42,307.20	$42,931.20	$43,555.20	$44,179.20	$44,803.20	$45,427.20	$46,051.20	$46,675.20	$47,320.00	$47,944.00
	AIRPORT ATTENDANT																
2		$16.18	$16.75	$17.32	$17.89	$18.46	$19.03	$19.32	$19.60	$19.89	$20.17	$20.46	$20.74	$21.03	$21.31	$21.60	$21.88
		$33,654.40	$34,840.00	$36,025.60	$37,211.20	$38,396.80	$39,582.40	$40,185.60	$40,768.00	$41,371.20	$41,953.60	$42,556.80	$43,139.20	$43,742.40	$44,324.80	$44,928.00	$45,510.40
1		$15.39	$15.93	$16.47	$17.01	$17.56	$18.10	$18.37	$18.64	$18.91	$19.19	$19.46	$19.73	$20.00	$20.27	$20.54	$20.82
		$32,011.20	$33,134.40	$34,257.60	$35,380.80	$36,524.80	$37,648.00	$38,209.60	$38,771.20	$39,332.80	$39,915.20	$40,476.80	$41,038.40	$41,600.00	$42,161.60	$42,723.20	$43,305.60