



Human Resources Committee Meeting Minutes September 14, 2023

Human Resources Committee

Jay Bemke, Chairperson
Jake Cattanach, Vice Chairperson
Patrick Delaney

The Human Resources Committee held a meeting on Thursday September 14, 2023 at 3:30 p.m. in the First Floor Conference Room at City Hall, 444 W. Grand Ave. All Committee members were present. Also present were Mayor Blaser, City Attorney Sue Schill, Finance Director Tim Desorcy, Alderpersons Polach and Veneman, Superintendent Paul Vollert and HR Manager Hartman.

Agenda

1. Call to order

Chairperson Bemke called the meeting to order at 3:30 p.m.

2. Discuss and consider for approval proposed changes to the Pay Provisions Policy. Attachments forthcoming.

Motion by Cattanach, seconded by Delaney to approve the proposed changes to the Pay Provisions Policy. Motion carried 3-0.

3. Discuss and consider for approval a new wage schedule, to be effective January 1, 2024, contingent upon budget approval. Attachments forthcoming.

Motion by Bemke, seconded by Cattanach to approve a new wage schedule, to be effective January 1, 2024, contingent upon budget approval. Motion carried 3-0.

4. Discuss and consider for approval making permanent the current trial period of City Hall hours of Monday through Thursday, 8:00 a.m. – 4:30 p.m.; and Friday, 8:00 a.m. –12:00 p.m.

Motion by Delaney, seconded by Bemke to extend the current trial period of City Hall hours of Monday through Thursday, 8:00 a.m. – 4:30 p.m.; and Friday, 8:00 a.m. –12:00 p.m. for an additional year, through September 19, 2024. Motion carried 3-0.

5. Discuss and consider for approval proposed changes to the CDL policy. Attachment forthcoming.

Motion by Delaney, seconded by Cattanach to approve proposed changes to the CDL policy. Motion carried 3-0.

6. Adjournment

Motion by Bemke, seconded by Cattanach to adjourn. Motion carried 3-0. The meeting adjourned at 5:00 p.m.