



Human Resources Committee Meeting Minutes November 7, 2023

Human Resources Committee

Jay Bemke, Chairperson
Jake Cattanach, Vice Chairperson
Patrick Delaney

The Human Resources Committee held a meeting on Tuesday, November 7, 2023, at 5:30 p.m. in the Council Chambers at City Hall, 444 W. Grand Ave. All Committee members were present. Also present were Alderperson Polach and HR Manager Hartman.

Agenda

1. Call to order

Chairperson Bemke called the meeting to order at 5:34p.m.

2. Consider for approval adjustments to the City's health insurance with Aspirus Health Plan to address the increased deductibles needed for high deductible health plans pursuant to IRS regulations, along with a corresponding reduction in premiums, all effective January 1, 2024. See attachment which outlines the new deductibles, premiums, and out-of-pocket maximums as proposed.

Motion by Cattanach, seconded by Delaney to approve the adjustments to the City's health insurance with Aspirus Health Plan to address the increased deductibles needed for high deductible health plans pursuant to IRS regulations, along with a corresponding reduction in premiums, all effective January 1, 2024. Motion carried 3-0.

3. Consider for approval revisions to the Seasonal Coordinator position within the Parks & Recreation Department to add limited hours during the fall and winter; this position shall not exceed 1040 hours in a rolling 12-month period.

Discussion took place. Information was not available regarding the budgeting for the increased hours, so the item will be forwarded to the Council without a recommendation, but additional information will be provided.

4. Adjournment

Motion by Cattanach, seconded by Delaney to adjourn. Motion carried 3-0. The meeting adjourned at 5:45 p.m.