



**Human Resources Committee  
Meeting Notice  
November 7, 2023**

**Human Resources Committee**

Jay Bemke, Chairperson

Jake Cattanach, Vice Chairperson

Patrick Delaney

Notice is hereby given of a meeting of the Human Resources Committee to be held in the Council Chambers at City Hall, 444 W Grand Ave, Wisconsin Rapids, on Tuesday November 7, 2023, at 5:30 p.m. The meeting will be streamed live on the City of Wisconsin Rapids Facebook page and will also be broadcast live on Charter Cable Channel 985 and Solarus HD Cable Channel 3. If a member of the public wishes to access this meeting live via Zoom audio conferencing, you must contact the City Clerk at least 24 hours prior to the start of the meeting to Community Media's YouTube page, which can be accessed at [www.wr-cm.org](http://www.wr-cm.org). It is possible that members of the Committee may appear remotely via video or audioconferencing for this meeting.

Agenda

1. Call to order
2. Consider for approval adjustments to the City's health insurance with Aspirus Health Plan to address the increased deductibles needed for high deductible health plans pursuant to IRS regulations, along with a corresponding reduction in premiums, all effective January 1, 2024. See attachment which outlines the new deductibles, premiums, and out-of-pocket maximums as proposed.
3. Consider for approval revisions to the Seasonal Coordinator position within the Parks & Recreation. Department to add limited hours during the fall and winter; this position shall not exceed 1040 hours in a rolling 12-month period. Attachment coming.
4. Adjournment

The City of Wisconsin Rapids encourages participation from all its citizens. If participation at any public meeting is not possible due to a disability, notification to the city clerk's office at least 48 hours prior to the scheduled meeting is encouraged to make the necessary accommodations. Call the clerk at (715) 421-8200 to request accommodations.

**Current Plan Design and Rates**

	Participating Providers	Non-Participating Providers
<b>Deductible - Non-Embedded</b>		
Single Coverage	\$1,500	\$1,500
Family Coverage	\$3,000	\$3,000
Participating and non-participating amounts mutually satisfy.		
<b>Coinsurance</b>		
	10%	30%
<b>Annual Out-of-Pocket - Non-Embedded</b>		
Single Coverage	\$2,100	\$4,200
Family Coverage	\$4,200	\$8,400
Participating and non-participating amounts mutually satisfy.		

	Enrollment Counts	Rates
Single	56	\$704.27
Ltd Family	65	\$1,421.13
Family	120	\$2,034.34
1 Over	3	\$528.20
1 Under	0	\$1,056.42
1 Over/1 Under	0	\$1,232.48
<b>Total</b>	<b>244</b>	

<b>Monthly Premium:</b>	<b>\$377,517.97</b>
<b>Annual Premium:</b>	<b>\$4,530,215.64</b>

**1,600/\$3,200 deductible**

	Participating Providers	Non-Participating Providers
<b>Deductible - Non-Embedded</b>		
Single Coverage	\$1,600	\$1,600
Family Coverage	\$3,200	\$3,200
Participating and non-participating amounts mutually satisfy.		
<b>Coinsurance</b>		
	10%	30%
<b>Annual Out-of-Pocket - Non-Embedded</b>		
Single Coverage	\$2,200	\$4,400
Family Coverage	\$4,400	\$8,800
Participating and non-participating amounts mutually satisfy.		
<b>Employee Monthly Premium Contribution</b>		
Single	\$69.02	
LTD Family	\$139.27	
Family	\$199.36	

	Enrollment Counts	Rates
Single	56	\$690.18
Ltd Family	65	\$1,392.71
Family	120	\$1,993.65
1 Over	3	\$517.64
1 Under	0	\$1,035.29
1 Over/1 Under	0	\$1,207.83
<b>Total</b>	<b>244</b>	

<b>Monthly Premium</b>	<b>\$369,967.15</b>
<b>Annual Premium:</b>	<b>\$4,439,605.80</b>

**Percentage Change: -2.0%**