



## Human Resources Committee Meeting Minutes January 11, 2024

### Human Resources Committee

Jay Bemke, Chairperson  
Jake Cattanach, Vice Chairperson  
Patrick Delaney

The Human Resources Committee held a meeting on Thursday January 11, 2024, at 4:15 p.m. in the First Floor Conference room at City Hall, 444 W. Grand Ave. Alderpersons Bemke, Delaney, and Cattanach were present. Also, present were Mayor Blaser, City Attorney Schill, Alderperson Polach, Battalion Chief Goodreau, Fire Chief Eckes, and HR Manager Hartman.

### Agenda

1. Call to order

Chairperson Bemke called the meeting to order at 4:16 p.m.

2. Discuss and consider for approval a revision to the FLSA classification for the Parks and Building Superintendent position.

Motion by Cattanach seconded by Delaney to approve a revision to the FLSA classification for the Parks and Building Superintendent position. Motion carried 3-0.

3. Discuss providing mental health check-ins for fire department employees, and consideration of an agreement for the provision of these services with Hafermann Counseling Collaborative.

Motion by Cattanach seconded by Bemke to approve an agreement for mental health check in services for fire department employees with Hafermann Counseling Collaborative, to be funded through donations from the Wisconsin Rapids Fire Fighters Charitable Foundation and Crossview Church, and the remaining costs being covered through FAP funds. Motion carried 2-0, with Delaney abstaining.

4. Set next meeting date.

The next meeting date was set for Tuesday, February 6 at 5:00.

5. Adjournment

Motion by Cattanach seconded by Delaney to adjourn. Motion carried 3-0. The meeting adjourned at 4:48 p.m.