



## Human Resources Committee Meeting Minutes January 12, 2023

### Human Resources Committee

Jay Bemke, Chairperson

Patrick Delaney, Vice Chairperson

Tom Rayome

The Human Resources Committee held a meeting in the Council Chambers of City Hall, 444 West Grand Avenue, Wisconsin Rapids, on Thursday January 12, 2023, at 4:30 p.m. All Committee members were present. Also present were Mayor Blaser, City Attorney Sue Schill, Alderperson Polach, Alderperson Veneman, Police Chief Mike Potocki, Fire Chief Todd Eckes, and HR Manager Ryan Hartman.

### Agenda

1. Call to order

Chairperson Bemke called the meeting to order at 4:32 p.m.

2. The Committee may vote to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

In closed session the Committee may discuss negotiations and strategy regarding possible amendments to provisions in the City's Labor Agreement with WRPPA involving new police department hires

Motion by Rayome, seconded by Delaney to move to closed session pursuant to the above statute. Roll call vote taken. All members voted in the affirmative. Motion carried 3-0.

In closed session discussion occurred regarding new police department hires and hiring requirements.

3. The Committee will return to open session.

Motion by Rayome, seconded by Delaney to return to open session. Motion carried 3-0.

4. Discuss and consider for approval an amendment to the Labor Agreement with IAFF Local 425 regarding a Field Training Instructor program and revisions to on-duty and off-duty training.

Motion by Bemke, seconded by Delaney to approve an amendment to the Labor Agreement with IAFF Local 425 regarding a Field Training Instructor program and revisions to on-duty and off-duty training. Motion carried 3-0.

5. Consider a request from Alderperson Delaney to decrease pay for alderpersons from \$490 per month to \$0 per month.

Motion by Delaney to approve a decrease in pay for alderpersons from \$490.00 per month to \$0 per month. Motion died for lack of a second.

6. Wage Study Update

Discussion took place, no action taken.

7. Adjournment

Motion by Rayome, seconded by Delaney to adjourn. Motion carried 3-0. Meeting adjourned at 5:50 p.m.