



Human Resources Committee Meeting Minutes March 12, 2024

Human Resources Committee

Jay Bemke, Chairperson

Jake Cattanach, Vice Chairperson

Patrick Delaney

The Human Resources Committee held a meeting on Tuesday, March 12 at 4:00 p.m. in the First Floor Conference room at City Hall, 444 W. Grand Ave. Alderpersons Bemke, Delaney, and Cattanach were present. Also, present were Alderpersons Polach and Rayome, Fire Chief Eckes, Airport Manager Sickler and HR Manager Hartman.

Agenda

1. Call to order.

Chairperson Bemke called the meeting to order at 4:00 p.m.

2. Consider repealing or revising the City's employee residency ordinance, and the corresponding City personnel policy; and affirm that Water Works and Lighting Commission employee residency shall be as set by Water Works and Lighting Commission policy.

Motion by Bemke seconded by Delaney to remove the residency requirement.

Motion failed 2-1.

3. Discuss and consider for approval the elimination of the part-time Airport Attendant and approve and post a position of full-time Airport Attendant.

Motion by Cattanach seconded by Bemke to approve the full-time airport attendant position and that the Airport Commission is responsible for all costs of the attendant, including wages, benefits, and retirement, by the terms of the management contract the City has with the Commission. If the Commission does not or cannot fund the position, it is eliminated.

Motion carried 3-0.

4. HR update.

An update was given, no action taken.

5. Adjournment

Motion by Cattanach seconded by Delaney to adjourn. Motion carried 3-0. The meeting adjourned at 4:53 p.m.