



Human Resources Committee

Meeting Notice

March 12, 2024

Human Resources Committee

Jay Bemke, Chairperson

Jake Cattanach, Vice Chairperson

Patrick Delaney

Notice is hereby given of a meeting of the Human Resources Committee to be held in the First Floor Conference Room at City Hall, 444 W Grand Ave, Wisconsin Rapids, on Tuesday March 12, 2024, at 4:00 p.m. The meeting will be streamed live on the City of Wisconsin Rapids Facebook page and will also be broadcast live on Charter Cable Channel 985 and Solarus HD Cable Channel 3. If a member of the public wishes to access this meeting live via Zoom audio conferencing, you must contact the City Clerk at least 24 hours prior to the start of the meeting to Community Media's YouTube page, which can be accessed at www.wr-cm.org. It is possible that members of the Committee may appear remotely via video or audioconferencing for this meeting.

Agenda

1. Call to order.
2. Consider repealing or revising the City's employee residency ordinance, and the corresponding City personnel policy; and affirm that Water Works and Lighting Commission employee residency shall be as set by Water Works and Lighting Commission policy.
3. Discuss and consider for approval the elimination of the part-time Airport Attendant and approve and post a position of full-time Airport Attendant.
4. HR update.
5. Adjournment

The City of Wisconsin Rapids encourages participation from all its citizens. If participation at any public meeting is not possible due to a disability, notification to the city clerk's office at least 48 hours prior to the scheduled meeting is encouraged to make the necessary accommodations. Call the clerk at (715) 421-8200 to request accommodations.

- 1) The following City of Wisconsin Rapids law enforcement, fire, and emergency personnel shall be required to reside within 30 miles of the boundaries of the City of Wisconsin Rapids within 12 months of their date of hire, or within the time limit set forth in said employee's employment agreement.
 - a) All sworn Fire Department personnel
 - b) All sworn Police Department personnel
 - c) The following Department of Public Works personnel:
 - i) Park and Buildings Supervisor
 - ii) Public Works Director
 - iii) Public Works Superintendent
 - d) The following Water Works and Lighting Commission personnel:
 - i) Electrical Superintendent
 - ii) Linemen
 - iii) Meter Service Techs
 - iv) Water Superintendent
 - v) Water Service Techs
- 2) All employees in section (1) above shall be required, as a condition of their employment, to continue to reside within 30 miles of the boundaries of the City of Wisconsin Rapids as long as they remain employed by the city.
- 3) City of Wisconsin Rapids employees shall abide by any state statutes that require residency within the jurisdictional limits of the City of Wisconsin Rapids or any provision of state or local law that requires residency in the State of Wisconsin.