



## Human Resources Committee Meeting Minutes April 14, 2022

### Human Resources Committee

Jay Bemke, Chairperson  
Dean Veneman, Secretary  
Sheri Evanson

The Human Resources Committee held a meeting in the Council Chambers of City Hall, 444 West Grand Avenue, Wisconsin Rapids, and via remote videoconferencing, on Thursday, April 14, 2022, at 5:00 p.m. All Committee members were present. Also present were, Mayor Shane Blaser, City Attorney Sue Schill, Ryan Hartman, Jake Klingforth, and Tyler Mickelson, Dennis Pollack, and Patrick Delaney.

#### Agenda

1. Call to order

Meeting was called to order by Chairperson Bemke at 5:05 p.m.

2. Discuss and consider for approval an increase in compensation for the Wastewater Treatment Plant intern from \$14.00 to \$16.00 per hour.

Motion by Bemke, seconded by Veneman to approve the request for the pay increase for a Wastewater Treatment Plant intern from \$14.00 to \$16.00 per hour. Motion carried 3-0.

3. Discuss and consider for approval modifications to the position descriptions for the Recreation Supervisor and Parks and Recreation Coordinator. Attachments will be provided.

Motion by Veneman, seconded by Bemke to approve modifications to the position descriptions for the Recreation Supervisor and Parks and Recreation Coordinator, with proposed language to education requirements.

Motion carried 3-0.

4. Discuss and consider for approval a 2022 general wage increase for non-represented City employees.

Motion by Bemke, seconded by Veneman to approve a 3% general wage increase for non-represented City employees. Motion carried 3-0.

5. Update on wage study.

Discussion- no action taken.

6. Discuss and consider for ratification a successor collective bargaining agreement with IAFF Local 425.

Motion by Bemke, seconded by Evanson to ratify a successor collective bargaining agreement with IAFF Local 425.

Motion carried 3-0.

7. Discuss and consider for ratification a successor collective bargaining agreement with WRPPA.

Motion by Veneman, seconded by Evanson to ratify a successor collective bargaining agreement with WRPPA.

Motion carried 3-0.

8. Adjournment.

Motion by Bemke, seconded by Veneman to adjourn. Motion carried 3-0. Meeting adjourned at 5:53 p.m.

