

REPORT OF THE HUMAN RESOURCES COMMITTEE

Steven Koth

Scott Kellogg

Joseph Zurfluh

Date of Meeting: 05/01/2018
Reported to Council: 05/15/2018

The Human Resources Committee met at 4:00 p.m. on Tuesday, May 1, 2018, in the third floor conference room at City Hall. All members were present. Also present were: Dawn Urban, Paul Vollert, Veronica Klish, Sue Schill, Tim Desorcy, Paul Przybelski, Joe Terry, Mayor Vruwink, Debbie Nash, and Alderperson Kubisiak.

1. Call to order.

The meeting was called to order by Chairperson Steven Koth at 4:00 p.m.

2. Continued discussion around the City's health plan for the July 1 renewal.

The committee discussed options and potential changes around the City's health plan prior to the July 1 renewal.

3. Review and approve the request from Parks and Recreation to increase the pay range for temporary summer employees.

It was moved by Zurfluh, and seconded by Kellogg to approve the request from the Parks and Recreation department to increase the pay range for temporary summer employees to \$10.50 - \$12.00 hourly. Motion carried unanimously.

4. Discuss LTE hourly rates and consideration of changing the current structure to allow flexibility between the two rates of pay.

It was moved by Kellogg, and seconded by Zurfluh that the LTE hourly rates structure be changed to allow flexibility between the two rates of pay (\$16 per hour and \$20 per hour). Motion carried unanimously. This is a change in the structure of this program. Employees will now have the flexibility to be paid \$16 per hour for basic laborer tasks and \$20 per hour for skilled tasks.

5. Set next meeting date.

There will be a special meeting of the Human Resources Committee on Friday, May 11, at 3:00 p.m. The next regular Human Resources meeting will be on Friday, June 1, at 3:00 p.m.

6. Adjourn.

It was moved by Kellogg, and seconded by Zurfluh to adjourn. Motion carried. The meeting adjourned at 4:31 p.m.