



## Human Resources Committee Meeting Minutes May 7, 2020

### Human Resources Committee

Thad Kubisiak, Chairperson  
Joseph Zurfluh, Secretary  
Jay Bemke

Reported to Council: May 19, 2020

The Human Resources Committee met via remote videoconferencing on Thursday, May 7, 2020 at 5:30 p.m., with Alderperson Kubisiak and Bemke appearing in the first floor conference room of City Hall, and Alderperson Zurfluh appearing via videoconference. Also appearing was Alderperson Rayome, Tyler Mickelson, Morgan Tauschek, Deb Pagel, Sue Schill, Mayor Shane Blaser, and Scott Young. The public was able to listen to the meeting by calling in. The meeting was also able to be viewed live on the Wisconsin Rapids Community Media channel, online at [www.wrcm.org](http://www.wrcm.org) or via WRCM's Roku app, and was streamed LIVE on the City's Facebook page. Additionally, persons were invited to provide comments regarding items on an agenda to Chairperson Kubisiak. No comments were received by Chairperson Kubisiak.

1. Call to order.

The meeting was called to order by Chairperson Kubisiak at 5:03 p.m.

2. Consider for approval a revision to the City's Emergency Paid Sick Leave Policy originally implemented on March 16, 2020 and updated on April 30, 2020.

Motion by Bemke, second by Zurfluh, to revise the City's Emergency Paid Sick Leave Policy as presented. Motion carried, 3-0. See attached revised Policy.

3. Update on the hiring status of the vacant Human Resources Director position.

Deb Pagel gave an update.

4. Update on employee recruitment.

Deb Pagel gave an update.

5. Motion by Bemke, second by Kubisiak, to go into closed session under Section 19.85(1)(e) of the Wisconsin Statutes, which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session."

Roll call vote taken. All members voted in the affirmative. Motion carried.

a. In closed session, the Committee received an update on negotiations with IAFF and gave negotiation parameters to City staff.

6. The Committee did not go into open session.

7. Motion by Kubisiak, second by Bemke, to adjourn in closed session. Motion carried, 3-0. The meeting adjourned at 6:41 p.m.