



Human Resources Committee Meeting Minutes May 9, 2023

Human Resources Committee

Jay Bemke, Chairperson
Jake Cattanach, Vice Chairperson
Patrick Delaney

The Human Resources Committee held a meeting in the 2nd Floor Training/ Conference Room of McMillan Library, Wisconsin Rapids, on Tuesday, May 9, 2023 at 1:00 p.m. All Committee members were present. Also present were Mayor Blaser, City Attorney Sue Schill, Deputy Chief Dewitt, Eric Daven, Kyle Kearns, Joe Bachman, Ryan Hartman and Katherine Elchert.

Agenda

1. Call to order

Chairperson Bemke called the meeting to order at 1:00 p.m.

2. Discuss and consider for approval the elimination of the Code Enforcement Officer position in the Community Development Department, and the creation of an additional police officer position in the Police Department; the position will be a full-time assignment by the Police Chief of the duties of code enforcement, nuisance abatement and general neighborhood services.

Motion by Bemke to approve the elimination of the Code Enforcement Officer position in the Community Development Department, and the creation of an additional police officer position in the Police Department; the position will be a full-time assignment by the Police Chief of the duties of code enforcement, nuisance abatement and general neighborhood services.

Motion died on the floor for lack of a second. No other motions regarding the item were made.

3. The Committee may vote to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

Motion by Bemke, seconded by Cattanach to move into closed session. A roll call vote was taken. Motion carried 3-0.

4. In closed session the Committee discussed negotiations and strategy pertaining to a Memorandum of Understanding with the WRPPA police union regarding entry level officers who are not law enforcement board-certified; the Committee did not discuss the assignment by the Police Chief of duties of code enforcement, nuisance abatement and general neighborhood services to an officer.

5. Motion by Delaney, seconded by Bemke to vote to go into open session. Motion carried 3-0.

Motion by Cattanach, seconded by Bemke, to approve a proposed Memorandum of Understanding between the City and WRPPA, as presented, with the MOU sunsetting on December 31, 2024. Motion carried 2-1.

Motion by Delaney, seconded by Bemke, to approve a policy requiring reimbursement from entry level police officers of recruit school costs consistent with the Fire Department payback schedule. Motion carried 3-0.

6. Adjournment

Motion by Delaney, seconded by Bemke to adjourn. Motion carried 3-0. The meeting adjourned at 2:50 p.m.