



Human Resources Committee Meeting Agenda May 10, 2021

Human Resources Committee

Jay Bemke, Chairperson
Dean Veneman, Secretary
Sheri Evanson

Notice is hereby given of a meeting of the Human Resources Committee to be held in the Council Chambers of City Hall, 444 West Grand Avenue, Wisconsin Rapids and via remote videoconferencing on Monday, May 10, 2021 at 4:45 p.m. The public may listen to the meeting by calling 1 (312) 626-6799, Meeting ID: [813 7343 5206](#). This meeting can also be viewed LIVE on Wisconsin Rapids Community Media (WRCM) Spectrum Channel 985 and Solarus Channel 3, online at www.wr-cm.org or via WRCM's Roku app, and is streamed LIVE on the City of Wisconsin Rapids Facebook page. The meeting will also be available "On Demand" on WRCM's YouTube channel 48 hours after the meeting takes place. Additionally, if persons would like to provide comments regarding items on an agenda, they may contact Chairperson Bemke at jbemke@wirapids.org before the meeting.

Agenda

1. Call to order.
2. Discuss and consider for approval the renewal of employee health insurance with Aspirus Health Plan, effective July 1, 2021.
3. Discuss and consider for approval employee health and dental insurance rates, effective July 1, 2021.
4. Discuss and consider standing meeting times and dates for the Human Resources Committee.
5. Adjournment.

The City of Wisconsin Rapids encourages participation from all its citizens. If participation at any public meeting is not possible due to a disability, notification to the city clerk's office at least 48 hours prior to the scheduled meeting is encouraged to make the necessary accommodations. Call the clerk at (715) 421-8200 to request accommodations.



**CITY OF WISCONSIN RAPIDS
10011669**

Renewal Effective: July 01, 2021

Experience Period			February 2020 - January 2021		February 2019 - January 2020	
Member Months			8,031		7,963	
			<u>\$\$\$</u>	<u>PMPM</u>	<u>\$\$\$</u>	<u>PMPM</u>
Claims			\$ 2,475,075.40	\$ 308.19	\$ 3,304,210.47	\$ 414.95
IBNR			\$ 57,668.35	\$ 7.18	\$ -	\$ -
Large Claim Credit @ \$100,000 \$100,000			\$ (21,969.69)	\$ (2.74)	\$ (387,005.43)	\$ (48.60)
Net Claims			\$ 2,510,774.06	\$ 312.64	\$ 2,917,205.04	\$ 366.34
		<u>EP1</u>		<u>EP2</u>		
Annual Trend		9.26%		9.26%		
Months to Trend		17.0		29.0	13.34%	23.85%
Trended Claims			\$ 2,845,641.42	\$ 354.33	\$ 3,612,878.68	\$ 453.71
Blended Experience PMPM			Blend	70%		30%
Blended Experience PMPM					\$ 384.14	
Pooling Charge @ \$100,000	19.5%	19.5%			\$ 391,858.94	
Projected Rating Period Claims					\$ 3,476,927.19	\$ 432.94
NON-MEDICAL						
Total Non-Medical	19.00%				\$ 101.55	
Group Specific Revenue Need					\$ 534.49	
Current Revenue					\$ 570.98	
Group Specific Rate Increase						-6.39%
Group Credibility						100.00%
Community Rate Increase						9.26%
Formula Rate Increase						-6.39%
Actual Increase						0.00%

City of Wisconsin Rapids
 Renewal Rates 7/1/21 - 6/30/22
 Decrease of 6.39%

	<u>Current Rates</u>	<u>Renewal Rates</u>
Single	\$ 741.74	\$ 694.34
LTD Family	\$ 1,496.74	\$ 1,401.10
Family	\$ 2,142.57	\$ 2,005.66
Single - Medicare eligible	\$ 556.31	\$ 520.76
LTD Family - both Medicare eligible	\$ 1,112.62	\$ 1,041.52
LTD Family - one Medicare eligible	\$ 1,298.05	\$ 1,215.10