



**Human Resources Committee
Meeting Minutes
May 10, 2022**

Human Resources Committee

Jay Bemke, Chairperson
Patrick Delaney, Secretary
Tom Rayome

The Human Resources Committee held a meeting in the Council Chambers of City Hall, 444 West Grand Avenue, Wisconsin Rapids, and via remote videoconferencing, on Tuesday, May 10, 2022, at 2:00 p.m. All Committee members were present. Also present were City Attorney Sue Schill, Alderperson Dennis Polach, Ryan Hartman, Paul Vollert, and Tyler Mickelson.

Agenda

1. Call to order

Meeting was called to order by Chairperson Bemke at 2:22 p.m.

2. Discuss and consider for approval the Commercial Driver License Policy.

Motion by Delaney, seconded by Rayome to approve the Commercial Driver License Policy as presented. Motion carried 3-0.

3. Discuss and consider for approval a Seasonal Gardener position within the Parks & Recreation Department.

Motion by Rayome, seconded by Bemke to approve the Seasonal Gardener position within the Parks & Recreation Department. Motion carried 2-0, with one abstention.

4. Discuss and consider for approval an IT Intern within the Information and Technology Department.

Motion by Delaney, seconded by Rayome to approve an IT Intern within the Information and Technology Department at the rate of \$15 per hour. Motion carried 3-0.

5. Discuss and consider for approval the renewal of employee health insurance with Aspirus Health Plan, effective July 1, 2022.

Motion by Bemke, seconded by Rayome to approve as presented:

- (a) the renewal of a contract for employee health insurance with Aspirus Health Plan, effective July 1, 2022,
- (b) the renewal of administration of the dental plan with Delta Dental, effective July 1, 2022.
- (c) PPO and Premier options on the dental plan
- (d) the addition of CheckUp Plus on the dental plan, so that diagnostic and preventative dental services as defined in the plan would not be applied to the individual annual maximum.

Motion carried 3-0.

6. Discuss and consider for approval employee health and dental insurance rates, effective July 1, 2022.

Motion by Rayome, seconded by Delaney to approve employee health and dental rates as presented, effective, July 1, 2022. Health insurance premium rates will be reduced 3.4% and dental premium rates will remain the same. Motion carried 3-0.

7. The Committee may vote to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads:
"Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session"

Motion by Rayome, seconded by Bemke to move to go into closed session. A roll call vote was taken. All members voted in the affirmative. Motion carried 3-0.

In closed session, the Committee discussed WRPPA's recent nonratification of the City's tentative agreement with WRPPA, and discussed negotiation strategy.

8. Adjourn.

Motion by Rayome, seconded by Bemke to adjourn. Motion carried 3-0. Meeting adjourned in closed session at 3:15 p.m.