



## Human Resources Committee Meeting Minutes May 13, 2024

### Human Resources Committee

Patrick Delaney, Chairperson  
Dennis Polach, Vice Chairperson  
Jake Cattanach

The Human Resources Committee held a meeting on Monday May 13, 2024, at 4:00 p.m. in the Council Chambers at City Hall, 444 W. Grand Ave. Alderpersons Delaney, Polach, and Cattanach were present. Also present were Mayor Zacher, City Attorney Sue Schill, Finance Director Tim Desorcy, Recreation Supervisor Dawn Desorcy, Human Resources Manager Ryan Hartman and Jennifer Cordy from M3.

### Agenda

1. Call to order.

The meeting was called to order at 4:02 p.m.

2. Discuss and consider for approval the proposed rates for Seasonal Recreation Department wages for the 2024 season.

Motion by Cattanach seconded by Polach to approve the proposed rates for the Seasonal Recreation Department per the revised Park and Recreation Wage Rate Schedule. Motion carried 3-0. (See attached)

3. Discuss and consider for approval the proposed pay rate for Limited Term Employees (LTEs) in the Street Department.

Motion by Cattanach seconded by Polach to set the pay rate for the LTE employees at the Street Department at the same rate as Step 1 of the Common Laborer rate (Grade 8) on the salary schedule. The rate would not be placed on the salary schedule and there will be no step increases; this is an LTE rate set outside of the schedule. Current rate is \$21.86; proposed rate is \$22.39. Motion carried 3-0.

4. Discuss and consider for approval the proposed pay category for the Seasonal Engineering Technician position.

Motion by Cattanach seconded by Polach to set the pay rate for the Seasonal Engineering Technician at 75% of the Step 6 of the Engineering Technician rate on the salary schedule. The rate would not be placed on the salary schedule and there will be no step increases; this is a seasonal rate set outside of the schedule. Current rate is \$23.06; proposed rate is \$23.52. Motion carried 3-0.

5. Discuss and consider for approval the proposed wage rate for the Seasonal Summer employee at the airport.

Motion by Polach seconded by Cattanach to approve the proposed wage increase for the Seasonal Summer employee at the airport from \$10.50 per hour to \$14.50 per hour. Motion failed 2-1 with Delaney and Cattanach voting in the negative.

6. The Committee may vote to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads. "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

Motion by Delaney, seconded by Cattanach to move to closed session pursuant to the above statute. Roll call vote was taken. All members voted in the affirmative. Motion carried 3-0.

In closed session, the Committee discussed negotiations, strategy, and options regarding the renewal of group health insurance with Aspirus Health Plan, and the renewal of dental plan administration with Delta Dental. No action was taken.

7. The meeting will adjourn in closed session.

Motion by Delaney seconded by Cattnach to adjourn in closed session. Motion carried 3-0. The meeting adjourned at 5:23 p.m.