



## Human Resources Committee Meeting Minutes May 28, 2024

### Human Resources Committee

Patrick Delaney, Chairperson  
Dennis Polach, Vice Chairperson  
Jake Cattanach

The Human Resources Committee held a meeting on Tuesday May 28, 2024, at 5:15 p.m. in the Council Chambers at City Hall, 444 W. Grand Ave. Alderpersons Delaney, Polach, and Cattanach were present. Also present were Mayor Zacher, City Attorney Sue Schill, Finance Director Tim Desorcy, Human Resources Manager Ryan Hartman, Jennifer Cordy and Wendy Rosenthal from M3 and Justin Pluess.

### Agenda

1. Call to order.

The meeting was called to order at 5:16 p.m.

2. The Committee may vote to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads. "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

Motion by Cattanach, seconded by Delaney to move to closed session pursuant to the above statute. Roll call vote was taken. All members voted in the affirmative. Motion carried 3-0.

In closed session, the Committee discussed negotiations, strategy, and options regarding the renewal of group health insurance with Aspirus Health Plan, and the renewal of dental plan administration with Delta Dental.

3. The committee will return to open session.

Motion by Delaney seconded by Cattanach to return to open session. Motion carried 3-0.

4. Discuss and consider for approval the renewal of employee health insurance with Aspirus Health Plan, effective July 1, 2024.

Motion by Cattanach, seconded by Polach to approve the renewal of employee health insurance with Aspirus Health Plan, effective July 1, 2024, as contained in option 3, for 18 months. Motion carried, 3-0.

5. Discuss and consider for approval the renewal of dental plan administration with Delta Dental, effective July 1, 2024.

Motion by Cattanach seconded by Polach to approve the renewal of dental plan administration with Delta Dental, effective July 1, 2024, for 18 months. Motion carried 3-0.

6. Discuss and consider for approval employee health and dental insurance rates, effective July 1, 2024.

Motion by Cattanach seconded by Polach to approve the employee health and dental insurance rates as presented, effective July 1, 2024, specifically Option 3 of the health insurance proposals and dental rates increasing by 7%. Motion carried. 3-0.

7. Adjournment.

Motion by Delaney seconded by Cattanach to adjourn. The meeting adjourned at 5:55. Motion carried 3-0.

