



HUMAN RESOURCES COMMITTEE MINUTES 7/17/2019

Reported to Council on 8/20/19

Human Resources Committee

Shane Blaser, Chairperson
Scott Kellogg, Secretary
Joseph Zurfluh

The Human Resources Committee met at 5:00 p.m. on Wednesday, July 17, 2019, in the Third Floor Conference Room at City Hall, 444 West Grand Avenue, Wisconsin Rapids. Persons in attendance were as follows: Chairperson Shane Blaser, Alderperson Scott Kellogg, Alderperson Joe Zurfluh, Sue Schill, Dawn Urban, Rich Burghaus (WRPPA Agent), Todd Andrys, Eric Daven, Jordan Lubeck, and Brian Krzykowski.

Agenda

1. Call to order.

The meeting was called to order at 5:01 pm

2. The Committee considered a grievance filed by Wisconsin Rapids Professional Police Association (WRPPA). The subject of this grievance was pay for a patrol officer who had been ordered over past his normally scheduled shift.

3. In open session, a motion was made by Alderperson Zurfluh and seconded by Alderperson Kellogg to go into closed session under Section 19.85(1)(e) of the Wisconsin Statutes, which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session." A roll call vote was taken, and all members voted in the affirmative. Motion carried.

In closed session, the Committee discussed settlement and/or disposition of the WRPPA grievance.

4. A motion was made by Alderperson Zurfluh and seconded by Alderperson Kellogg to move into open session. A roll call vote was taken, and all members voted in the affirmative. Motion carried.
5. In open session, a motion was made by Chairperson Blaser and seconded by Alderperson Zurfluh to sustain the grievance filed by the WRPPA. Motion carried. The Officer will receive 2 hours of call time and 2 hours of pay at time and one-half for additional hours worked on 5/28/19. The Committee also strongly recommended that the specific pay practices for compensating officers who are required to work past their normal shift time be laid out more clearly in its subsequent collective bargaining agreement.

6. Adjourn.

The meeting was adjourned at 5:38 pm.

Dawn Urban, Human Resources Director