



**Human Resources Committee  
Meeting Minutes  
August 9, 2021**

**Human Resources Committee**

Jay Bemke, Chairperson  
Dean Veneman, Secretary  
Sheri Evanson

A meeting of the Human Resources Committee was held on Monday, August 9, 2021, at 5:00 p.m. in the Council Chambers. Members present were Chairperson Bemke and Alderperson Evanson; Alderperson Veneman was excused. Also present were Mayor Shane Blaser, City Attorney Sue Schill, Ryan Hartman, Tyler Mickelson, and Alderperson Tom Rayome.

Agenda

1. Call to order.

Chairperson Bemke called the meeting to order at 5:03 p.m.

2. Discussion for further COVID-19 policies/protocols in the event they are needed.

Motion by Bemke, second by Evanson to provide Employee Emergency Paid COVID-19 Leave in the amount of ten days (or 2 work-week equivalent) to City employees, with said leave to be used by December 31, 2021; and to recommend to the Common Council that an Emergency Declaration be considered at its meeting on August 17 to allow necessary actions to be taken by the Mayor and Council regarding the COVID-19 pandemic. Motion carried 2-0. The Emergency Paid Leave Policy will be provided at the Council meeting.

3. Update on Wage Study.

There was discussion and no action taken.

4. Motion by Evanson, second by Bemke to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session"

Roll call vote taken. Motion carried 2-0, with Bemke and Evanson voting in the affirmative.

- a. In closed session, the Committee discussed negotiations and bargaining strategy regarding labor negotiations with IAFF and WRPPA

5. Motion by Bemke, second by Evanson to adjourn in closed session. Motion carried 2-0. The meeting adjourned at 5:55 p.m.