



Human Resources Committee Meeting Minutes August 10, 2023

Human Resources Committee

Jay Bemke, Chairperson
Jake Cattanach, Vice Chairperson
Patrick Delaney

The Human Resources Committee held a meeting in the All-Purpose Room at McMillian Memorial Library on Thursday August 10, 2023 at 3:00p.m. Committee members present were Bemke and Delaney. Also present were Mayor Blaser, HR Manager Ryan Hartman, Police Chief Hostens, Superintendent Paul Vollert and Alderperson Veneman, and Joe Bachman.

Agenda

1. Call to order

Chairperson Bemke called the meeting to order at 3:00 p.m.

2. From July 18 Common Council Referral- Discuss and consider for approval the creation of an Administrative Lieutenant position within the WRPD.

Motion by Bemke seconded by Delaney to approve the creation of an Administrative Lieutenant position within the WRPD. Motion carried 2-0.

3. Consider a revision to the Overtime and On-Call Policy to provide that paid holidays shall be considered hours worked.

Motion by Bemke, seconded by Delaney to revise the Overtime and On-Call Policy to provide that paid holidays shall be considered hours worked. Motion failed 1-1.

4. Consider a revision to the Compensatory Time Off policy to provide that compensatory time be capped at 80 hours at any time during the year.

Motion by Delaney seconded by Bemke to revise the Compensatory Time Off policy to provide that compensatory time be capped at 80 hours at any time during the year. Motion carried 2-0.

5. Adjournment

Motion by Delaney, seconded by Bemke to adjourn. Motion carried 2-0. The meeting was adjourned at 3:35 p.m.