



## Human Resources Committee Meeting Minutes September 5, 2024

### Human Resources Committee

Patrick Delaney, Chairperson  
Dennis Polach, Vice Chairperson  
Justin Pluess

The Human Resources Committee held a meeting on Thursday September 5, 2024, at 4:00 p.m. in the Council Chambers at City Hall, 444 W. Grand Ave. Alderpersons Delaney, Polach, and Pluess were present. Also present were Mayor Zacher, Human Resources Manager Ryan Hartman and Fire Chief Todd Eckes.

### Agenda

1. Call to order.

Chairperson Delaney called the meeting to order at 4:00 p.m.

2. Discuss and consider for approval a request from Fire Chief Eckes to allow a Battalion Chief to be appointed to the vacant Deputy Chief position, as no Division Chiefs currently qualify for the Deputy Chief position. This will allow the appointment of a Battalion Chief as Deputy Chief for this vacancy only, with a recommended stipend/additional compensation of \$5,300 per year for a Battalion Chief so appointed. See attached.

Motion by Delaney to approve a request from Fire Chief Eckes to approve the change in the SOG/ Job Description that in the event that a Division Chief is not qualified, and a Battalion Chief meets the identified qualifications, a Battalion Chief can be named Deputy Chief.

Motion died on the floor for lack of a second. No other motions regarding the item were made.

3. Adjourn.

Motion by Delaney seconded by Pluess to adjourn. Motion carried 3-0. Meeting adjourned at 4:52 p.m.