



Human Resources Committee Meeting Minutes September 13, 2022

Human Resources Committee

Jay Bemke, Chairperson
Patrick Delaney
Tom Rayome

The Human Resources Committee held a meeting in the Council Chambers of City Hall, 444 West Grand Avenue, Wisconsin Rapids, and via remote videoconferencing, on Tuesday, September 13, 2022, at 1:30 p.m. All Committee members were present. Also present were Alderperson Polach, Fire Chief Eckes, HR Manager Ryan Hartman, Ben Goodreau, Derek Matykowski, and Karen Madden.

Agenda

1. Call to order

The meeting was called to order by Chairperson Bemke at 1:33 p.m.

2. HR Update

- a. Speak Your Peace presentation
- b. Recruitment update
- c. Safety Committee

Discussion and updates were given, no action was taken.

3. Discuss and consider for approval the addition of 6 new firefighter positions, with 3 of the positions contingent upon an award of a SAFER grant for the 3 positions; the grant will pay for 3 positions for 3 years and the City can reapply for the grant after the 3 years.

Motion by Delaney, seconded by Rayome to approve the addition of 6 new firefighter positions, with 3 of the positions contingent upon an award of a SAFER grant for the 3 positions; the grant will pay for 3 positions for 3 years and the City will reapply for the grant after the 3 years. The 3 non-grant positions are contingent upon the funding of the positions in the 2023 budget, and would be effective January 2023. Motion carried 3-0.

4. Discussion regarding on-site fitness program.

Discussion occurred- Human Resources will gather proposals for on-site fitness providers, along with proposals for on-site fitness testing programs within the WRFD and the WRPD.

5. Adjournment.

Motion by Rayome, seconded by Delaney to adjourn. Motion carried 3-0. The meeting adjourned at 2:20 p.m.