



Human Resources Committee Meeting Minutes October 10, 2024

Human Resources Committee

Patrick Delaney, Chairperson

Dennis Polach, Vice Chairperson

Justin Pluess

The Human Resources Committee held a meeting on Thursday October 10, 2024, at 3:00 p.m. in the Council Chambers at City Hall, 444 W. Grand Ave. All committee members were present, with Pluess appearing via Zoom. Also present were Alderperson Penzkover, Mayor Zacher, City Attorney Sue Schill, Human Resources Manager Ryan Hartman, Dawn Desorcy, Jake Klingforth, and Paul Vollert.

Agenda

1. Call to order.

Chairperson Delaney called the meeting to order at 3:05 p.m.

2. HR update.

Update was provided. No action taken.

3. Discuss and consider for approval the proposed changes to the Parks and Recreation Pay Rates Schedule for 2024-2025.

Motion by Delaney, seconded by Polach to approve the proposed changes to the Parks and Recreation Pay Rates Schedule for 2024-2025. Motion carried 3-0.

4. Discuss and consider for approval allowing all DPW staff within Wastewater, Streets and Parks to have full uniforms.

Motion by Delaney, seconded by Pluess to allow for DPW staff within Wastewater, Streets and Parks to have full uniforms. Motion carried 2-1.

5. Consider a revision to the Compensatory Time Off policy to provide that 80 hours of compensatory time be allowed to be rolled over to the following year.

Motion by Pluess, seconded by Polach to approve the Compensatory Time Off policy to provide that 80 hours of compensatory time be allowed to be rolled over to the following year. Motion carried 3-0.

6. The Committee may vote to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

Motion by Delaney, seconded by Polach to go into closed session. Roll call vote was taken. All members voted in the affirmative. Motion carried 3-0.

In closed session, the Committee discussed negotiations and strategy regarding the commencement of collective bargaining of successor labor agreements with IAFF and WRPPA.

7. The Committee will adjourn in closed session.

Motion by Delaney, seconded by Pluess to adjourn. Motion carried 3-0. The meeting adjourned at 4:01 p.m.

