



**Human Resources Committee
Meeting Notice
October 10, 2024**

Human Resources Committee

Patrick Delaney, Chairperson
Dennis Polach, Vice Chairperson
Justin Pluess

Notice is hereby given of a meeting of the Human Resources Committee to be held in the Council Chambers at City Hall, 444 West Grand Avenue, Wisconsin Rapids, on Thursday October 10, 2024, at 3:00 p.m. The meeting will be streamed live on the City of Wisconsin Rapids Facebook page and will also be broadcast live on Charter Cable Channel 985 and Solarus HD Cable Channel 3. If a member of the public wishes to access this meeting live via Zoom audio conferencing, you must contact the City Clerk at least 24 hours prior to the start of the meeting to coordinate your access. This meeting is also available after its conclusion on the City's Facebook page and Community Media's YouTube page, which can be accessed at www.wr-cm.org. It is possible that members of the Committee may appear remotely via video or audioconferencing for this meeting.

Agenda

1. Call to order.
2. HR update.
3. Discuss and consider for approval the proposed changes to the Parks and Recreation Pay Rates Schedule for 2024-2025.
4. Discuss and consider for approval allowing all DPW staff within Wastewater, Streets and Parks to have full uniforms. See attached recommendation from Paul Vollert.
5. Consider a revision to the Compensatory Time Off policy to provide that 80 hours of compensatory time be allowed to be rolled over to the following year.
6. The Committee may vote to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

In closed session, the Committee will discuss negotiations and strategy regarding the commencement of collective bargaining of successor labor agreements with IAFF and WRPPA.
7. The Committee will adjourn in closed session.

The City of Wisconsin Rapids encourages participation from all its citizens. If participation at any public meeting is not possible due to a disability, notification to the city clerk's office at least 48 hours prior to the scheduled meeting is encouraged to make the necessary accommodations. Call the clerk at (715) 421-8200 to request accommodations.

Recreation Department Pay Rates 2025

Position	Year 1	Year 2	Year 3	Year 4/Max
Sports Aides	\$9.00	\$9.50	\$10.00	\$10.50
Attendant	\$9.00	\$9.50	\$10.00	\$10.50
Door Attendant	\$12.00/net	\$12.50/net	\$13.00/net	\$13.50/net
Scorekeeper	\$12.00/game	\$12.50/game	\$13.00/game	\$13.50/game

Employees in above positions will receive a \$.50 premium for each full season of employment with the City, up to a maximum of \$1.50 or three years' experience.

Position	No Refeing Exp	1 Year Ref Exp	2 Years Ref Exp	3 Years Ref Exp
Referees/Officials	\$20/game	\$21/game	\$22/game	\$23/game

Position	Pay Range
Instructors	\$10.00 - \$18.00/hour

Aquatic Center

Position	Year 1	Year 2	Year 3	Year 4	Year 5 /Max
Water Attendant	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00
Water Attendant (w/LG Cert)*	\$10.00	\$10.50	\$11.00	\$11.50	\$12.00
Admissions/Concessions Lead	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50
Cashier*	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00
Concessions*	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00
Lifeguard	\$12.00	\$13.00	\$14.00	\$15.00	\$16.00
Head Guard	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00

*Water Attendant, Cashier, or Concessions employees with lifeguarding certification and ability to substitute as lifeguard will receive additional \$1 per hour while working as a lifeguard.

Non-Recreation/Misc Positions

Position	Year 1	Year 2	Year 3	Year 4/Max
Zoo/Ice Pond Attendant	\$9.50	\$10.00	\$10.50	\$11.00

Recreation starting pay commensurate with experience; may also be based upon sport/activity, qualifications, and program participation fees.