



Human Resources Committee Meeting Minutes October 11, 2021

Human Resources Committee

Jay Bemke, Chairperson
Dean Veneman, Secretary
Sheri Evanson

A meeting of the Human Resources Committee was held on Monday October 11, 2021, at 5:00 p.m. via remote videoconferencing, originating from the Council Chambers. Members present were Chairperson Bemke, Alderperson Veneman, and Alderperson Evanson. All other names of attendees for the meeting are on file at the Office of the City Clerk.

Agenda

1. Call to order

Chairperson Bemke called the meeting to order at 5:23 p.m.

2. Discuss and consider for approval proposed changes to the Vacation Policy.

Motion by Bemke, second by Veneman to approve the changes to the Vacation Policy as presented. Motion carried 3-0. See attached policy

3. Discuss and consider for approval a policy allowing for Police Department Lieutenant compensation for court time while off duty.

Motion by Evanson, second by Veneman to approve the policy changes for Police Department Lieutenants compensation for court duty while off duty, as presented. Motion carried 3-0. See attached policy

4. Discuss and consider for approval a pay increase from \$8.50/ hr. to \$9.00/ hr. for positions in the Parks and Recreation Department to assist with recruitment.

Motion by Evanson, second by Veneman to approve a pay increase to \$9.00/ hr. for positions within the Parks and Recreation Department. Motion carried 3-0.

5. Update on IAFF and WRPPA contract bargaining.

- Discussion- no action taken.

6. Discuss plan for further COVID-19 policies/protocols in the event they are needed.

- Discussion- no action taken.

7. Discuss and consider for approval a request from Mayor Blaser for an organizational restructure of the Department of Public Works, including the elimination of the Director of Public Works position. See attached.

8. The Committee may vote to go into closed session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes, which reads: "Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

There was a discussion regarding the request of Mayor Blaser.

Motion by Veneman, second by Bemke to go into closed session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes, which reads: "Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility." Roll call vote taken. Veneman and Bemke voted in the affirmative. Evanson voted in the negative. Motion carried 2-1.

In closed session, the Committee discussed compensation for a public employee.

Motion by Veneman, second by Evanson to return to open session at 7:55 p.m. Motion carried 3-0.

9. The Committee may continue to discuss and consider for approval a request from Mayor Blaser for an organizational restructure of the Department of Public Works, including the elimination of the Director of Public Works position.

Motion by Veneman, second by Evanson to approve a request from Mayor Blaser for an organizational restructure of the Department of Public Works, including the elimination for the Director of Public Works position. Motion carried 2-1, with Evanson voting in the negative.

10. Adjournment

Motion by Veneman, second by Bemke to adjourn. Motion carried 3-0. The meeting adjourned at 8:00 p.m.