



Human Resources Committee

Meeting Minutes

November 8, 2022

Human Resources Committee

Jay Bemke, Chairperson
Patrick Delaney- Vice Chair
Tom Rayome

The Human Resources Committee held a meeting in the Council Chambers of City Hall, 444 West Grand Avenue, Wisconsin Rapids, and via remote videoconferencing, on Tuesday, November 8, 2022, at 2:00 p.m. All Committee members were present. Also present were Alderperson Polach, Ryan Hartman, Jake Klingforth, and Tim Desorcy (remotely).

Agenda

1. Call to order

The meeting was called to order by Chairperson Bemke at 2:03 p.m.

2. HR Update

- a. Recruitment
- b. Open Enrollment

Updates were given, no action was taken.

3. Discuss and consider for approval a 2023 general wage increase for non-represented employees of the City.

Motion by Delaney, seconded by Bemke to approve a general wage increase of 3% for non-represented employees of the City. Motion carried 3-0.

4. Discuss and consider for approval a pay increase for Parks and Recreation Department basketball scorers from \$9.00-\$10.50 per hour to \$12.00-\$13.50 per hour.

Motion by Rayome, seconded by Bemke to approve a pay increase for Parks and Recreation Department basketball scorers from \$9.00-\$10.50 per hour to \$12.00-\$13.50 per hour. Motion carried 3-0.

5. Consider revising City Hall hours to provide for closure of City Hall at noon on Fridays.

Motion by Bemke, seconded by Delaney to revise City Hall hours to provide closure of City Hall at noon on Fridays, with specific hours of opening and closing to be determined at a later meeting; the closure at noon on Fridays will be for a six-month trial period beginning on the first Monday of May, 2023. Motion carried 3-0.

6. Adjournment

Motion by Rayome, seconded by Delaney to adjourn. Motion carried 3-0. The meeting adjourned at 2:42 p.m.