



Human Resources Committee Meeting Minutes November 14, 2024

Human Resources Committee

Patrick Delaney, Chairperson

Dennis Polach, Vice Chairperson

Justin Pluess

The Human Resources Committee held a meeting on Thursday November 14, 2024, at 4:30 p.m. in the Council Chambers at City Hall, 444 W. Grand Ave. All committee members were present, with City Attorney Schill appearing via Zoom. Also present were Alderperson Penzkover, Mayor Zacher, Human Resources Manager Ryan Hartman, Fire Chief Todd Eckes, and Kevin Fangman.

Agenda

1. Call to order.

Chairperson Delaney called the meeting to order at 4:30 p.m.

2. HR update.

Update was provided. No action taken.

3. Consider a renewal of the on-site fitness and physical therapy services agreement with Advanced Physical Therapy and Sports Medicine, S.C. See attached.

Motion by Delaney, seconded by Pluess to approve the renewal of the on-site fitness and physical therapy services agreement with Advanced Physical Therapy and Sports Medicine, S.C. Motion carried 3-0.

4. Discuss and consider for approval continuing the current City Hall building hours of Monday through Thursday, 8:00 a.m. – 4:30 p.m.; and Friday, 8:00 a.m.–12:00 p.m., through December 31, 2025

Motion by Polach, seconded by Delaney to approve the continuation of the current City Hall building hours of Monday through Thursday, 8:00 a.m. – 4:30 p.m.; and Friday, 8:00 a.m.–12:00 p.m., through December 31, 2025. Motion carried 3-0.

5. Discuss and consider for approval a request from Fire Chief Eckes for a recommended stipend/additional compensation of \$5,300 annually for a Battalion Chief who is designated as Deputy Fire Chief.

Motion by Delaney, seconded by Pluess to approve a request from Fire Chief Eckes for additional assignment compensation of \$5,300 annually for a Battalion Chief who is designated as Deputy Fire Chief. Motion carried 3-0.

6. The Committee may vote to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

Motion by Delaney, seconded by Polach to go into closed session. Roll call vote was taken. All members voted in the affirmative. Motion carried 3-0.

In closed session, the Committee discussed negotiations and strategy regarding the progress of collective bargaining of successor labor agreements with IAFF and WRPPA.

7. The Committee will adjourn in closed session.

Motion by Pluess, seconded by Polach to adjourn. Motion carried 3-0. The meeting adjourned at 5:21 p.m.