



NOTICE OF PUBLIC MEETING

Revised

Human Resources Committee

Steve Koth, Chairperson
Scott Kellogg, Secretary
Joseph Zurfluh

The Human Resources Committee will meet at 1 p.m. on Friday, December 7, 2018, in the First Floor Conference Room at City Hall, 444 West Grand Avenue, Wisconsin Rapids.

Agenda

1. Call to order.
2. Review and consider for approval the revised Requesting Personnel and Recruitment and Selection policies. The revised policies are in response to a referral from Alderperson Blaser.
3. Review and consider for approval a modified job description and associated compensation for the Wastewater Maintenance Technician II.
4. Discussion around the open position and alternate staffing models for the City Inspector position. Approval may be requested to extend the City's current contract and/or solicit bids to enter into a new contract for third party inspection services.
5. Review the referral from Alderperson Koth regarding a contracted recruiter for Human Resources.
6. Review and consider for approval temporary contracted services for GIS needs.
7. The Committee may vote to go into closed session pursuant to Section 19.85 (1) (c) of the Wisconsin Statutes, which reads:

“Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”

In closed session, the Committee will consider Alderperson Koth's request for a lump sum payment to the Senior HR Generalist in recognition of additional duties undertaken since the HR Assistant retired last July.

8. The Committee will return to open session and may make recommendations for a lump sum payment to the Senior HR Generalist.
9. In open session, the committee will vote to go into closed session under Section 19.85(1)(e) of the Wisconsin Statutes, which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session".

10. In closed session, the Committee will discuss ongoing negotiations, strategies, and parameters regarding successor labor agreements with International Association of Firefighters Local 425, WRPPA and AFSCME Local 1075.
11. The Committee will return to open session and may take action on successor labor agreements with IAFF Local 425, WRPPA, and/or AFSCME Local 1075.
12. Consider for approval a wage increase for non-union employees for 2019.
13. Set next meeting date.
14. Adjourn.

Dawn Urban, Human Resources Director

The City of Wisconsin Rapids encourages participation from all its citizens. If participation at any public meeting is not possible due to a disability, notification to the city clerk's office at least 48 hours prior to the scheduled meeting is encouraged to make the necessary accommodations. Call the clerk at (715) 421-8200 to request accommodations.