



Human Resources Committee Minutes December 13, 2021

Human Resources Committee

Jay Bemke, Chairperson
Dean Veneman, Secretary
Sheri Evanson

The Human Resources Committee held a meeting in the Council Chambers of City Hall, 444 West Grand Avenue, Wisconsin Rapids, and via remote videoconferencing, on Monday, December 13, 2021, at 5:00 p.m. All Committee members were present. Also present were Alderpersons Rayome and Delaney, Ryan Hartman, Todd Eckes, Sue Schill, and Mayor Shane Blaser.

Agenda

1. Call to order

Chairperson Bemke called the meeting to order at 5:03 p.m.

2. Discuss and consider for approval the extension of the Employee Emergency Paid COVID-19 Leave set to expire on 12/31/21.

Motion by Evanson, seconded by Bemke, to allow the Employee Emergency Paid COVID-19 Leave to expire on 12/31/21. Motion carried 3-0.

3. Discuss and consider for approval a request for a Tier 11 Firefighter position within WRFD.

Motion by Evanson, seconded by Veneman to approve the request for a Tier 11 Firefighter position within WRFD. Motion carried 3-0.

4. Discuss and consider for approval the attached revision to the Overtime and On-Call Pay Policy.

Motion by Bemke, seconded by Veneman to approve the revisions to the Overtime and On-Call Pay Policy as presented. Motion carried 3-0.

5. Discuss the consider for approval the attached revision to the Copy and Fax Machine Use Policy.

Motion by Veneman, seconded by Bemke to approve the revisions to the Copy and Fax Machine Use Policy as presented. Motion carried 3-0.

6. The Committee may vote to go into closed session under Section 19.85(1)(e), Wis. Stats., which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session"

Motion by Bemke, seconded by Veneman to move to go into closed session. Roll call vote taken. All members voted in the affirmative. Motion carried 3-0.

In closed session, the Committee discussed negotiation and bargaining strategy regarding labor negotiations with IAFF and WRPPA.

7. The Committee will return to open session.

Motion by Veneman, seconded by Bemke to return to open session. Motion carried 3-0.

8. The Committee may vote to go into closed session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes, which reads: "Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

Motion by Veneman, seconded by Bemke to go into closed session. Roll call vote was taken. Motion carried 2-1 with Evanson voting in the negative.

In closed session, the Committee discussed employment and compensation for a public employee, including a separation from employment.

9. The committee will return to open session.

Motion by Bemke, seconded by Veneman to return to open session. Motion carried 3-0.

10. The Committee may take action in open session regarding employment and compensation for an employee, and a separation agreement.

Motion by Bemke, seconded by Veneman to refer taking action regarding employment and compensation for an employee, and a separation agreement, to the full Common Council at the next Council meeting. Motion carried 2-1, with Evanson voting in the negative.

11. Consider the status of the Public Works Director position and its possible elimination.

Motion by Veneman, seconded by Bemke to refer the status of the Public Works Director position and its possible elimination to the full Common Council at the next Council meeting. Motion carried 2-1, with Evanson voting in the negative.

12. Discuss and consider for approval a request from Mayor Blaser for an organizational restructure of the Department of Public Works.

Motion by Veneman, seconded by Bemke to refer the approval of a request from Mayor Blaser for an organizational restructure of the Department of Public Works to the full Common Council at the next Council meeting.. Motion carried 2-1, with Evanson voting in the negative.

13. Adjournment.

Motion by Bemke, seconded by Veneman to adjourn. Motion carried 3-0. The meeting adjourned at 6:23 p.m.