



NOTICE OF SPECIAL ENROLLMENT RIGHTS

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, you must request enrollment within 31 days after your or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage).

In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 31 days after the marriage, birth, adoption, or placement for adoption and you must provide proof (i.e. birth certificate, marriage license, etc.).

If you (1) lose eligibility for Medicaid or CHIP coverage or (2) become eligible to participate in a premium assistance program under Medicaid or CHIP, you may be able to enroll yourself and your dependents. However, you must request enrollment within 60 days after notification of the loss of Medicaid/CHIP or of the eligibility determination for premium assistance.

To request special enrollment or obtain more information, contact Morgan Tauschek, Senior HR Generalist, 444 W. Grand Avenue, Wisconsin Rapids, WI 54495 or (715-421-8214).