1. Call the meeting to order.

    Commissioner King called the meeting to order at 7:33 a.m.

2. Roll call.

    Present in person at City Hall were Commissioners Grode, King and Yonkovich; and Interim Police Chief Mike Potocki, Fire Chief Todd Eckes, Alderperson Dennis Polach, Ryan Hartman.

3. Approve the November 9, 2022 meeting minutes.

    A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to approve the November 9, 2022 meeting minutes. Motion carried.

4. Discuss the monthly report and activities of the Police Department with the Interim Police Chief.

    A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to approve the monthly report and activities of the Police Department. Motion carried.

5. Discuss the monthly report and activities of the Fire Department with the Fire Chief.

    A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to approve the monthly report and activities of the Fire Department. Motion carried.

6. Discuss minimum qualifications for Entry-Level Firefighter/Paramedic candidates.

    A motion was made by Commissioner Grode, seconded by Commissioner King, to approve changes to the minimum qualifications for Entry-Level Firefighter/Paramedic candidates as presented by Fire Chief Todd Eckes. The requirement for EMT-Paramedic will be changed to EMT-Basic and Firefighter II will be removed from the minimum requirements. The Fire Department will provide an in-house fire academy during the first four weeks of employment, which will serve to replace Firefighter II.

7. The Commission will vote to go into closed session pursuant to Section 19.85(1)(e) of the Wisconsin Statutes, which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session"; and pursuant to Section 19.85(1)(c) of the Wisconsin Statutes, which reads: "Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility." In closed session, the Commission will:

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a.   Chief Eckes may provide introductory comments regarding the Entry-Level Firefighter/Paramedic candidates.

b.   Interview Entry-Level Firefighter/Paramedic candidates.

c.   Establish Entry-Level Firefighter/Paramedic eligibility list.

A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to go into CLOSED SESSION pursuant to Wisconsin Statutes Sec. 19.85 (1)(c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the Commission has jurisdiction or exercises responsibility. Roll call vote taken. All members voted in the affirmative. Motion carried.

Present in the closed session were Commissioners Grode, King and Yonkovich; and Fire Chief Todd Eckes.

In closed session, the Commission interviewed two (2) Entry-Level Firefighter/Paramedic candidates.

8.   The Commission will return to OPEN SESSION and take any necessary action or make any recommendations needed as a result of the discussion of item 7 in closed session.

A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to go into open session. Motion carried.

Re Item 7: A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to place two (2) candidates who were interviewed on the Entry-Level Firefighter/Paramedic eligibility list. Motion carried.

9.   The Commission will vote to go into closed session pursuant to Section 19.85(1)(e) of the Wisconsin Statutes, which reads: "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session"; and pursuant to Section 19.85(1)(c) of the Wisconsin Statutes, which reads: "Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility." In closed session, the Commission will discuss progress in the recruitment of the Police Chief and may consider candidates to advance in the process.

A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to go into CLOSED SESSION pursuant to Wisconsin Statutes Sec. 19.85 (1)(c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the Commission has jurisdiction or exercises responsibility. Roll call vote taken. All members voted in the affirmative. Motion carried.

Present in the closed session were Commissioners Grode, King and Yonkovich; and Ryan Hartman.

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In closed session, the Commission discussed progress in the recruitment of the Police Chief and considered candidates to advance in the process.

10. <u>The Commission will return to OPEN SESSION and take any necessary action or make any recommendations needed as a result of the discussion of item 9 in closed session.</u>

A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to go into open session. Motion carried.

Re Item 9: A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to continue the process for hiring a Police Chief, as presented in a memo from Community Security Solutions.

11. <u>Establish date for next meeting and discuss items for inclusion in next agenda.</u>

The next monthly meeting will be held on January 11th at 7:30 a.m.

12. <u>Adjourn.</u>

A motion was made by Commissioner Grode, seconded by Commissioner Yonkovich, to adjourn. Motion carried.

Respectfully Submitted,
David Yonkovich, Acting Secretary

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