

Special Meeting of the Water Works and Lighting Commission  
Monday, December 19, 2022

There were present:

Commissioner Jay Bemke  
Commissioner John Bergin  
Commissioner John Harper  
Commissioner Rick Merdan  
Commissioner Jeff Penzkover

Also present: Jem Brown

**1. Call to Order**

Chairperson Tom Nowak called the meeting to order at 9:00 AM.

**2. Consideration of adjournment into closed session pursuant to Wisconsin State Statute 19.85(1)(c) for purposes of considering employment, compensation, and performance evaluation data of a public employee over which the governmental body has jurisdiction. Performance evaluations of employees.**

Upon unanimous roll call vote the commission adjourned into closed session to discuss performance evaluations.

**3. The commission will return to open session**

There was a motion made by John Harper, seconded by Rick Merdan, and carried to return to open session. No nay votes were recorded.

**4. Possible action on items discussed in closed session.**

After discussion there was a motion made by Rick Merdan, seconded by John Harper, and carried to implement compensation adjustments based upon performance and utility industry compensation surveys. No nay votes were recorded.

**5. Adjourn**

There was a motion made by Jay Bemke, seconded by Jeff Penzkover, and carried to adjourn at 10:35 AM.

Respectfully submitted,

Secretary, Rick Merdan